

NEW MILLS SCHOOL

Person Specification for the post of Lead Practitioner of Math's

Knowledge & Qualifications	Method of Assessment
<ul style="list-style-type: none"> ▪ Qualified Teacher Status ▪ Good Honours degree from a reputable university ▪ Excellent subject knowledge ▪ Evidence of ongoing professional development 	<p style="text-align: center;">A A A / I / R A</p>
Experience	Method of Assessment
<ul style="list-style-type: none"> ▪ Minimum of three years post qualification experience ▪ Excellent teacher of Math's ▪ Successful experience of turning theory into practice ▪ Experience of leading innovative curriculum development ▪ Effective relationships with pupils, parents and staff, commanding their confidence ▪ Experience of supporting colleagues to develop their pedagogy in Math's 	<p style="text-align: center;">A / R A / I / R A / R A / I / R A / R A / R</p>
Skills	Method of Assessment
<ul style="list-style-type: none"> ▪ Innovative and contemporary approach to classroom practice and exceptional teaching skills ▪ Ability to interrogate departmental data to track pupil progress ▪ Excellent leadership and management skills ▪ Ability to review and evaluate the efficacy of all activities ▪ Ability to challenge appropriately ▪ Ability to provide effective professional support to staff ▪ Knowledge and understanding of instructional coaching for teachers ▪ Outstanding communication and interpersonal skills ▪ Organisational skills of a high order; able to prioritise effectively ▪ Ability to lead and manage people, projects and resources effectively ▪ Experience of using ICT and other technology to maximise learning outcomes 	<p style="text-align: center;">I / R A / I / R I / R A / I / R I / R A / I / R A / I / R A / I / R I / R A / I / R A / I</p>

Personal Qualities	Method of Assessment
<ul style="list-style-type: none"> ▪ Absolute commitment to pupils and their learning above all else ▪ Passion for teaching and learning ▪ Relentless determination and commitment to constant review and refinement ▪ Drive, high expectations and a commitment to achieving standards of excellence ▪ Personal integrity and honesty ▪ Keen eye for detail ▪ Diligence and ability to sustain work ethic ▪ Emotional resilience and ability to work under pressure ▪ Ability to motivate self and others to work effectively as an individual and a team member 	<p>A/I/R I/R A/I/R I/R I/R R R R</p>

Criteria identified as 'A' will form the basis for short listing purposes

A = Application form and letter of application

I = Interview Day

R = References